

## Nomination procedure Amsterdam Young Academy

The Amsterdam Young Academy (AYA) is an independent platform that brings together talented and enthusiastic early career researchers from all faculties of the University of Amsterdam and Vrije Universiteit Amsterdam. The Amsterdam Young Academy aims:

1. To provide an independent platform to exchange critical perspectives and provide advice on academic policy from the perspective of early career researchers and lecturers;
2. To promote cross-disciplinary exchange of ideas and collaboration on complex contemporary problems;
3. To strengthen the university's engagement with the city of Amsterdam and society.

### Who are we looking for?

The new members of the Amsterdam Young Academy are scholars employed at VU or UvA who received their PhD no more than 8 years ago. Members of the Amsterdam Young Academy are young and talented scientists and scholars, who not only excel in research or teaching but also possess an inspiring broad passion for science and scholarship, as demonstrated by a successful track record in one or more of the following areas: interdisciplinarity, science policy, science with and for society, outreach, relations between research and teaching, and internationalization.

### The selection procedure

The selection of candidates for the Amsterdam Young Academy will consist of two phases: a written (first round) and an interview (second round) selection phase.

This year up to 32 potential members may be nominated according to the distribution in the table below:

Who can nominate?	Number of nominations:
Deans of UvA 6 faculties	6-12
Deans of VU 8 faculties	8-16
ACTA	1-2
AYA board	1-2
<b>Total</b>	<b>16-32</b>

In the first phase, UvA and VU deans, ACTA and the AYA board **each nominate 1-2** promising candidates they find suitable for AYA membership.

The selection committee then assesses the merits and fit of the nominated candidates and their motivation, as evidenced by their CV and completed nomination form. First, all members of the selection committee will individually score each nominee. Individual scores will then be added up to draft an initial longlist. Next, the selection committee will discuss individual candidates one by one and modify their individual scores where appropriate, to produce an updated longlist. At least 16 of the most promising candidates on this list (and possibly all candidates) will then be invited for an interview.

The interviews for **the second phase of the selection process** will cover candidates' passion for academic research and education, their motivation to be an active member of AYA, their ideas for AYA activities, and their thoughts on themes such as inter-/multidisciplinary collaboration and internationalization in education and research. Members of the selection committee will again assign scores to candidates individually. Added up, these individual scores are the basis for a provisional ranking. This provisional ranking shall be discussed in relation to the selection criteria. Based on the discussion, committee members can modify their scores when appropriate and this leads to the final ranking of candidates. The decision on the candidates' selection is taken by the selection committee based on the final ranking. The final decision will be communicated in writing to selected candidates within two weeks after selection.

The selection committee strives towards a proportional representation of both universities and the various disciplines within AYA as well as a balanced representation in relation to gender and other forms of diversity.

### **The nomination and selection requirements**

#### *First selection round*

Nominations for the first selection round should include the nomination form and a CV as a separate attachment (properly labelled with the candidates' first and last names). The nomination form and CV must be submitted in English.

#### *Selection criteria first round:*

- Quality of the curriculum vitae (research; teaching; external funding; administrative responsibilities; memberships of scientific committees, professional organizations and editorial boards; organizational activities; prizes, awards);
- Research agenda;
- Originality and/or relevance of research and teaching for science and/or society;
- International orientation;
- Track record in interdisciplinarity, science policy, science with and for society, outreach activities, societal impact, relations between research and teaching, and/or internationalization.

The deadline for deans to submit nominations is **20 June 2019 midnight**.

#### *Second selection round*

After June 20<sup>th</sup>, the members of the selection committee will assess all nominations. At least 16 of the most promising candidates (and possibly all candidates) will be invited for an interview. These interviews will take place in September 2019. The final decision will be communicated to selected candidates within two weeks after selection.

#### *Selection criteria second round:*

- Passion for scientific research and teaching and ability to communicate this passion to diverse audiences.
- Willingness to commit to active AYA membership and attractive plans for activities to be deployed under AYA's flag.
- Enthusiasm and a vision for issues in one or more of the following areas: interdisciplinarity, science policy, science with and for society, outreach activities, societal impact, relations between research and teaching, and/or internationalization.

**Timeline:**

<b>First round:</b> written selection (nomination by deans)	6 May – 20 June 2019
Announcement of selection 1 <sup>st</sup> phase	Mid-July 2019
<b>Second round:</b> oral selection (interviews by selection committee)	Mid-September 2019
Announcement of selection 2 <sup>nd</sup> phase	Late September 2018
Inauguration	6 November 2019

Candidates will be informed about the outcome of the first selection phase via email, no later than four weeks after the nomination deadline. Candidates who are invited for the second selection phase will receive more information about the procedure and interview dates in July. The final selection decision will be communicated by the selection committee in the final week of September 2019. The selection of the final candidates will then be made public in a press release.

**More information**

For more information about the submission of VU nominations, please contact Nienke de Bruijn at [aya@vu.nl](mailto:aya@vu.nl).

For more information about the submission of UvA nominations, please contact the secretary of the Amsterdam Young Academy at [aya@uva.nl](mailto:aya@uva.nl).